

香港浸會大學教職員工會  
Hong Kong Baptist University Faculty and Staff Union

團結 • Solidarity      自主 • Autonomy      公義 • Justice

NEWSLETTER ( 138 )

Needing Your Support

February 21, 2006

Dear Colleagues,

The Legislative Council's Panel on Education has passed the following motion in its 26<sup>th</sup> January's meeting:

*This Panel urges the Government to review independently the management problems in universities as soon as possible, and to establish a policy to improve the transparency of university management and safeguard academic freedom. This Panel also calls upon Hong Kong Baptist University to allow the two staff who were dismissed for not participating in the New Pay and Reward Structure to be reinstated immediately. Also, Baptist University should allow all staff to choose again whether or not to join the new system under non-coercive conditions.*

Up until now, however, the university administration has not made any public announcement or action in response to the above resolution. In order to let more people know about this issue, the executive committee decides to publicize the above resolution in a local newspaper via an advisement as given in the next page. In addition, we call for the university administration and the Chancellor, Mr. Donald Tsang, to properly address the concerns raised by the above resolution.

If you want to support us, please give us your name and donation to Mr. To Yiu Ming, at phone number 9494-9422, before Saturday (February 25, 2006). We sincerely hope that the two dismissed non-teaching staff members could be reinstated as soon as possible.

Thank you for your attention.

Yours faithfully,

The Executive Committee,  
Hong Kong Baptist University Faculty and Staff Union.

*(This English translation is mainly for your reference. The advertisement will only be posted in Chinese in a Chinese Newspaper.)*

Recently, the Management of Hong Kong Baptist University (BU) threatened to dismiss six substantiated professors in hopes of coercing them to sign a new contract. This act of the BU Management not only goes against the spirit of contract, but also severely undermines academic freedom.\* The Legislative Council's Panel on Education has expressed their concern about this issue and has adopted the following motion in their meeting held on January 26 of this year:

This Panel urges the Government to review independently the management problems in universities as soon as possible, and to establish a policy to improve the transparency of university management and safeguard academic freedom. This Panel also calls upon Hong Kong Baptist University to allow the two staff who were dismissed for not participating in the New Pay and Reward Structure to be reinstated immediately. Also, Baptist University should allow all staff to choose again whether or not to join the new system under non-coercive conditions.

**Whole person education is the mission of BU. The Management of BU should demonstrate integrity and act according to what it pledged. Therefore, we sincerely ask Mr. Donald Tsang, the Chancellor of BU, to be concerned about what is happening at BU, and to demand the management of BU to respect contracts and safeguard academic freedom, by allowing the two staff who were dismissed for not participating in the New Pay and Reward Structure to be reinstated immediately, and by allowing all BU staff to choose again whether or not to join the new system under non-coercive conditions."**

\* If you would like to know more about this issue, please visit <http://www.hkbu.edu.hk/~ppp/NPRS/>

**Organizing Body:** Hong Kong Baptist University Faculty and Staff Union

**Supporting Organizations:** University Education Concern Group

**Co-signing Organizations / individuals:**

(Only your name will be printed in the advertisement. Other information is for our records only.)

Name	Dept / University / Others	Donation	Name	Dept / University / Others	Donation