

香港浸會大學教職員工會
Hong Kong Baptist University Faculty and Staff Union

團結 • Solidarity 自主 • Autonomy 公義 • Justice

NEWSLETTER (174)

Statement of Request Salary Increase (1)

June 12, 2007

1. We would like to express our appreciation to the statement of the University of 12nd June, 2007, which states that the management of the University will use the additional funding that will be received from the government because of the salary increase of the civil servants, to raise the salary of our staff.
2. However, it is our sincere hope that the University should consider using part of its financial reserves to increase the wage of the staff in addition to those given by the government so as to allow all the colleagues, who have been working hard over the years, in the University to share the economic achievements of the last several years. As an appreciation of their contribution, we recommend the University to raise the salary of the staff by 8% this year.
3. The decision of the University to use all the additional funding for increasing the salary of the staff is a fulfillment of the promise that was made by the Vice-Chancellor and President, Professor Ng Ching Fai, during a meeting when he met with the staff on 30th November, 2005. Without doubt, it is commendable decision. However, the funding should be distributed among all the UGC funded staff with an equal percentage. For the non-UGC funded colleagues, the University should use its reserves for giving them an equal percentage of increase. Otherwise, this will become a cross subsidy from the publicly funded sector to the non publicly-funded sector and violate the basic principle of morality and justice that the University is obliged to treat on its staff.

Executive Committee
Hong Kong Baptist University Faculty And Staff Union