

香港浸會大學教職員工會
Hong Kong Baptist University Faculty and Staff Union

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NEWSLETTER (212)

Farewell to P/VC – A Genuine Good-bye?

June 8, 2010

Dear Colleagues,

Recently, the University has been busily bidding farewell to President Ng, and every unit is trying all they can to encourage colleagues to participate in the farewell party on June 11. It is basic decency to say good-bye to retiring colleagues, but as President Ng will simply be working in another campus, we cannot help but wonder if the University is preparing for a retirement or a department transfer.

Our position has always been that the University should send away personal rule and embrace due process. We are worried, however, that the same old will always be with us. For example, while President told the media that continuing to be the President of the BNU-HKBU United International College is “the right thing that he has to do (in Chinese 義不容辭)”, he is also accepting an annual salary of about two million Hong Kong dollars for the position. The selection process for this important position involved, hard to believe even for an ordinary staff, only two people, the Council Chairman and the future President!

In the last few months, students, colleagues and the media have asked us about farewell to the President. Our plan is to offer a platform for colleagues to send a few words to President Ng. To refresh your memory about what has happened at HKBU during his term of office, we are listing in the appendix the important events in the last ten year. Please write down your comments and send them to us before June 10. We will compile them and send them collectively to the President. Thank you for your cooperation.

Thank you for your attention.

Yours faithfully,

Executive Committee
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To: ExCo, HKBU Faculty & Staff Union

Re.: Farewell to President Ng

Important Events during President Ng's term office at HKBU

1. Luxurious decoration of President Ng's residence.
2. With the introduction of the New Payment and Reward System, the salary of workers/technicians/clerical staff reduced by 1% to 20%.
3. With the introduction of the New Payment and Reward System, threatened termination of the substantiated appointment of six teaching staff.
4. The media disclosed while the salary of many staff was reduced, that of the President was increased.
5. The alleged plagiarism of Professor Liu Liang, Dean of School of Chinese Medicine.
6. Dismissal of Mrs. Tammy Lai, Director of Teacher Education Division of the School of Continuing Education (total costs amounted to about 10 millions).
7. Students' sleep-in protest against the management of the student hostels (No one held accountable).
8. The School of Communication introduced new staff review procedures before completing the consultation process. Despite complaints from staff and students, and questionable leadership and credibility, the appointment of the Dean has been extended.
9. Dismissal of Ms. Vivian Cheng, Assistant Registrar, without substantial reasons (costing about 0.7 million).
10. President Ng takes no responsibility for the long-running deficits of the BNU-HKBU United International College, and will continue to be its President after "retirement", receiving about 2 millions of annual salary and other benefits entitled by chair professors.
11. Setting up a system of retired advisors to provide continuing salary and other benefits without accountability to retired senior staff (e.g. Ex-Vice-President (Administration), Ex-Registrar, Ex-Director of CHTL...)
12. Attempt to empower the President to set up directly a Committee of Termination of Appointment to facilitate the removal of substantiated staff.
13. Merger of the Academy of Visual Arts and School of Communication without consultation of affected staff and students.