

香港浸會大學教職員工會
Hong Kong Baptist University Faculty and Staff Union

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Newsletter (70)

Ask the Union to Represent You

July 13, 2005

Dear Colleagues,

Although the University Council has resolved to put a new salary structure in place, we believed that staff members have the right to stay with the existing scheme. The fact that teaching staff members are asked to give consent to the request for joining the new system represents that we can opt to stay on the current system. Otherwise, the University should simply have announced unilaterally that all staff members will join the new structure. In addition, up to now, the administration has failed to answer the queries the Union questioned publicly in the Union's Newsletters 61 and 64. With respect, moving over to the new structure can be likened as signing a blank cheque.

However, the Personnel Office, as we understand, has sent emails to teaching colleagues who decide not to join the new salary scheme. They are told if they do not agree to move over to the new scheme within the next few days, their cases will be brought to the attention of the President and Vice-Chancellor. We do not think it is an effective measure unless and until the administration is prepared to address the above-mentioned concerns.

Instead of sorting out the difference on a case-by-case basis, **we advise that faculty members can ask the Union to represent on your behalf to negotiate with the administration regarding the problem of the new pay and reward structure. With sincerity and effort, we endeavor to bring about a win-win solution by exercising our right of collective bargaining.**

If you have any queries, please contact the Union Chairman, Mr. To Yiu Ming, at 94949422.

Thank you for your attention.

Yours sincerely,

Executive Committee
HKBU Faculty and Staff Union