

香港浸會大學教職員工會

Hong Kong Baptist University Faculty and Staff Union

團結 · Solidarity

自主 · Autonomy

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Newsletter (86)

Concerns and Queries That Council Election Candidates Must Answer

As one Council Election candidate refuses to join the Union Election Forum, and we think it may not be fair to hold a one-candidate forum, we decide to cancel the forum originally scheduled this week.

Instead, while we encourage colleagues to participate in the election forum run by the administration next Monday, we have also asked for the cooperation of the two candidates to answer the queries we solicited from faculty and staff over the past week. We will send you the answer next Monday.

The following are the concerns and queries we send to both candidates for response:

1. Apart from your official responsibilities, do you participate in any faculty and staff activities and university affairs in general?
2. What do you think is the most serious problem(s) and challenges(s) for the Hong Kong Baptist University (HKBU) in the years to come?
3. Do you think HKBU is practising the ideal of "professors ruling the university"?
4. If the university should act as the conscience of our society, do you think we have been doing enough?
5. What should be done to improve the governance of HKBU?
6. Will you hold regular meetings to consult colleagues on university affairs and policies if you are elected?
7. For the New Pay and Reward Structure,
 - (a) Do you agree that some non-teaching staff should be laid off to alleviate the University's financial stringency?

- (b) Do you agree that cost-of-living adjustments paid by the government should be automatically given back to faculty and staff?
- (c) Do you agree that the university should adopt a 360-degree assessment so that not only supervisors can appraise subordinates but also vice versa?
- (d) Do you agree that any pay-level consultancy report which the university uses to determine the pay for faculty and staff should be made available for public scrutiny?

Yours sincerely,

Executive Committee
HKBU Faculty and Staff Union

CC: Mr. Moses Cheng, Council Chairman