

香港浸會大學教職員工會
Hong Kong Baptist University Faculty and Staff Union

團結 • Solidarity 自主 • Autonomy 公義 • Justice

November 9, 2005

There should be No Regret for Standing-by the University's Core Values

Dear Colleagues,

Members of the Union and representatives from our sister institutions petitioned the Chief Executive and the President yesterday for a more open and fair process in pay restructuring. Peaceful demonstration is a respected human right and legitimate means of expression in any democratic society. Moreover, we have fully cooperated with colleagues responsible for security in the campus. To our knowledge, our demonstration has not caused any disruption to the graduation ceremony. Therefore, we are very surprised that the University Administration should issue a public statement to express regret on our petition.

Members of the Union are all faculty and staff of the University. Many of us have spent the best part of our lives working for this University and we are committed to its mission of whole-person education. Since the Union was founded last May, we have tried all we can to communicate to the Administration our concerns about the new pay and reward structure. Unfortunately, the Administration has steadfastly refused to respond to our queries and has insistently rejected our demands for a more open and fair process. The Administration is about to compel the non-teaching staff to give up their existing employment contracts for a new “flexible” pay structure. However, we are confident that, if we persevere and if we stay in solidarity, we will be able to speak reason to power and defend our rights as employees as well as the core values of HKBU as an institution of higher learning.

Thank you for your attention.

Executive Committee
Hong Kong Baptist University Faculty And Staff Union